



جامعة الملك فهد للبترول والمعادن
King Fahd University of Petroleum & Minerals

Emerging Professor Program

Rules and Regulations

(Non-KFUPM Applicant)

Introduction

The Emerging Professor Program has been established to identify and recruit outstanding KFUPM students. The process ensures that students avoid downtime between graduating from KFUPM and commencing graduate studies abroad. The program also supports them through the graduate admission process, helping them complete their degrees efficiently and ultimately serve as faculty at KFUPM.

Objective

The objectives of this program are as follows:

- Optimize the hiring process for KFUPM Saudi Emerging Professors.
- Foster an environment that assists Emerging Professors in securing admission to top-tier international universities and completing their graduate studies successfully.
- Enhance Emerging Professors' teaching skills, which will be utilized in their careers both before and after graduation.
- Instill best research practices and techniques to facilitate the successful completion of their higher degrees and subsequent research.

Eligibility Criteria

- Saudi national student.
- Recently graduated, 2024/2025, from a program equivalent to KFUPM undergraduate programs at any Saudi university or a ranked international university.
- CGPA of 3.8 out of 4.0 or 4.8 out of 5.0 or higher. 3.5 out of 4.0 is acceptable if the BS degree is from a university ranked in the top 60 of the QS ranking.
- High proficiency in English (a minimum TOEFL score of 94 [iBT] or a minimum IELTS score of 7.0).

Hiring Policy

Fulfilling the requirements does not guarantee a seat in the program, since the hiring process includes an internal review process and policy.



جامعة الملك فهد للبترول والمعادن
King Fahd University of Petroleum & Minerals

GA Contract

1. Attend the development program, a set of workshops that boost your chances of securing a Ph.D. admission at a top global university.
2. The FastTrack GA enrollees will be offered a senior GA contract if they secure admission to an international Ph.D. program by their graduation. If no admission to an international Ph.D. program is secured, they will be offered a regular GA contract and enroll in the KFUPM Ph.D. program. During the first year, they must secure admission to an international Ph.D. program; otherwise, they will exit the program.
3. The accepted universities for abroad study are the top 20 North American universities in the desired field of study according to QS World University Rankings by Subject.
4. A GA must complete their PhD degree within five years from its commencement. Failure to complete the degree within this time frame will result in termination of the program.
5. After completing their PhD, the Graduate Assistant will be appointed as an Assistant Professor at KFUPM and will be required to serve the university for a minimum number of years equivalent to the duration of the scholarship.
6. The University reserves the right to terminate the GA contract for any valid reason, such as academic performance or ethical issues.

Development Program

The development program includes a series of seminars/workshops, offered in the senior year, to equip GAs with the needed skills during their academic journey. The program will emphasize the following skills:

1. Development of Vision and Self-Motivation

Developing a vision and self-motivation is essential to instill a sense of planning and responsibility and will guide GAs throughout their careers and afterward.

2. Effective Leadership and Management Skills

Development of competencies for effective leadership, such as self-awareness, networking skills, persuasion and influence, learning agility, strategic thinking, insight, planning, and delivery.

3. Stress, Time Management, and Resilience Skills

Prospective academics must manage their time and remain resilient in this fast-paced and intellectually demanding work. Developing early ability of emotional management, physical well-being, concentration and focus, and dealing with challenging situations are essential for streamlining an Emerging Professor's full involvement in teaching, learning, and research.

4. Communication Skills



جامعة الملك فهد للبترول والمعادن
King Fahd University of Petroleum & Minerals

Skills related to engaging with colleagues, peers, and others play a vital role in their social, technical, and psychological advancement. In addition, oral presentation skills and written communication skills are essential to the professional development of Emerging Professors.

5. Effective Teaching Skills

Effective teaching skills are important for the Emerging Professor to carry out teaching responsibilities successfully and efficiently.

6. Effective Research Skills

The development program introduces skills necessary for conducting research activities efficiently and successfully.

Incentives

1. One sponsored visit to several approved universities to assist in obtaining a Ph.D. admission.
2. A reward of 50,000 SR for admission in one of the North American universities among the world's top 10 according to the QS World University Rankings. The reward is due after one term of enrollment at that university.
3. Reimbursement (paid after obtaining admission):
 - Up to 15 application fees for universities approved by the department/college.
 - Registration fee for TOEFL, GRE, or GMAT exams for two times/tests.
4. Granting approval to continue one-year postdoctoral studies for those who complete PhD studies within four years from the commencement of the PhD program.